

Lancashire Coordinated Response to Redundancy Support for Employers and their Employees

The Lancashire Skills and Employment Hub, DWP/Jobcentre Plus, the National Careers Service and the Skills Support for the Workforce Programme are working together to ensure a coordinated approach to supporting employers who are going through the redundancy process and their employees.

Partners will work with employers in developing a tailored package of support for employees who are at risk of/who are being made redundant. This two page information sheet provides an overview of the support available from the partners.

In the current circumstances support can be provided remotely using digital means; as lockdown eases consideration will be given as to whether face to face support can be provided either on employer premises or in provider premises subject to government guidance.

Benefits

As part of the delivery of support DWP will offer advice and support on benefits. DWP have specialist flexible funding to remove barriers to work for people who make a claim to benefits where there are no alternative funding streams.

Skills Assessment

Using tools such as the Skills Health Check, individuals will be encouraged to explore their knowledge, skills, strengths and experience, exploring transferable skills, and providing advice and guidance on what sectors these can be applied to.

Skills Development

A fully remote learning offer leading to industry-recognised, occupational qualifications relating to individuals' job roles and competencies and strengthening their CV. In addition, short programmes covering CV and application form completion, job-search techniques and interview skills are available.

Job Search

Approaches to job search via traditional vacancy websites and DWP/government sites as well as exploring the hidden job market. Insight into using social media platforms such as Facebook, Twitter and LinkedIn to find jobs, etiquette for their use, creating and promoting a digital profile and staying safe online. The support can also include working with employers to link with other local businesses that are recruiting and raising awareness amongst employees of job vacancies.



Lancashire
Enterprise Partnership



The
Growth
Company
Employment



CV Writing

Sessions working with individuals and groups to help them feel confident in reviewing their CV, updating and tailoring to relevant roles and guidance for completing application forms.

Interview Skills

How to gain an understanding of the kinds of questions to expect at interviews, the techniques for answering them and how to make a good first impression at the interview stage. In addition the redundancy support offer includes personal presentation skills, mock interviews, employability skills and everyday IT skills.

Self-Employment

Boost, Lancashire's Business Growth Hub provides information about projects that support businesses, including the Growth Support Programme which provides support to "Start and Grow your New Business"- boostbusinesslancashire.co.uk

Additional Support

Escalate: this tool on the Lancashire Skills and Employment Hub website helps individuals find support to get them back into work. lancshireskillshub.co.uk/escalate

Organisation Contacts

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National Careers Service Redundancy Support

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Skills Support for the Workforce Redundancy Support

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BOOST Business Support

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